Malmesbury Park Primary Academy, Reach South Academy Trust is seeking to appoint a Teaching Assistant to start September 2020

Post: Teaching Assistant – RIGGS Team

Location: Malmesbury Park Primary Academy, Lowther Road, Bournemouth, BH8 8LU

Salary Range: Grade 3, Point 4-6, £18,426 - £19,171 pro rata, per annum, subject to experience

Hours/Contract: Permanent contract, Part-time, Term-time, 32.5 hours per week, 38 weeks a year

The Role: Our Riggs Unit is a resourced provision for children with social communication difficulties. All children in the unit have Education Health Care Plans (EHCPs) in place with Autism as their primary need. The children spend time both in Riggs and in mainstream classes as we believe all children have their own unique role to play in our rich, diverse and inclusive school population.

We strive to ensure that through careful and targeted support children will be able to access both academic and social opportunities with increasing independence. We will offer a safe and nurturing environment in which children can take ‘risks’ and practise skills in readiness for engagement in the wider social community.

The Person: The Riggs Unit can be a challenging environment to work in, so we’re looking to appoint someone special. You should have experience working with children, including those with autism or behavioural difficulties. You’ll be resilient, and not easily shocked. Some of the children in the Riggs Unit present challenging and complex behaviours, so being able to maintain an inner calm and confidence is essential. A balanced approach to difficulties using both nurture and structure is employed in Riggs, and we would like an individual who can get on board with this.

As a member of support staff at Malmesbury Park Primary School, you’ll be working in a team of like-minded individuals who all want the best for the learners in our school. You’ll have a positive sense of self, and always be willing to listen to and act on advice.

School Background: At Malmesbury Park Primary School, we believe every child deserves the very best education, opportunities to shine and the chance to achieve their hopes and dreams. We place learning at the heart of all we do, driving this through the development of our six learning values (Thinking, Independence, Collaboration, Creativity, Spirituality and Emotional Intelligence) within the school curriculum. Our curriculum is designed to meet the needs of our learners, providing them with rich, memorable and meaningful experiences.

We are a very diverse community, with over thirty-eight languages being spoken within the school. This is something we celebrate and welcome as it brings with it a rich and varied culture. The children at Malmesbury Park Primary School enjoy learning about different countries and cultures, and are supportive and respectful of one another. The team at Malmesbury Park Primary School is large but like-minded. We are a team of confident,
outgoing and skilled teachers, NQTs, teaching assistants, support staff and SLT who work closely together with one common ambition – providing an excellent education to the bright young minds of tomorrow.

**Trust Background:** Reach South is a young and developing Trust which operates across the South West of England with the aim of delivering all through 3-19 education. We operate 14 academies in Plymouth, Bournemouth, Dorset and Wiltshire. We are building this Trust on a clear set of values, behaviours and curriculum principles. At the heart of those values and principles is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows. Our vision is to enable individual academies to flourish with curriculum autonomy, within a consistent framework of a metacognition focused pedagogy. We are committed to collaboration with other schools, MATs, colleges, Local Authorities, employers and Government to bring the widest benefit to young people and our staff.

Our core business is delivering exceptional education for children and young people with a mission to help all pupils aspire to achieve beyond the expectations that others put on them. We do this through the development of a talented and committed work force. In order to deliver exceptional opportunities for learning, we need highly motivated staff across all parts of the organisation.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues within and beyond their school to continuously develop their skills and pursue professional excellence, and are committed to providing the highest standards of teaching for all children. If that is you then we would be delighted to receive your application.

**Next Steps:** So if you think this role may be for you and want to be involved at this exciting time in our development, please get in touch by emailing **Joe Colegrove, Office Manager** at **office@malmesburypark.bournemouth.sch.uk**

**Closing date:** Sunday 5 July 2020 at Midnight

**Interview Date:** Tuesday 14 July 2020

**To apply:** Please visit our website, register and apply online at **www.reachsouth.org/careers**

**Opportunities and Benefits:**
We offer a competitive salary plus LGPS pension, great career progression and development opportunities with many other benefits.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.

Reach South Academy Trust has an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the Equal Opportunities Monitoring section of the application before submitting.